DANIEL HAYES
SOFTWARE ENGINEER

⚲ Brooklyn, NY

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RELEVANT EXPERIENCE

Mux, Remote/NYC
Senior Software Engineer, *October 2021 - Present*

- Proficient in full-stack development, working on both the web application (Typescript/React/Redux/Styled Components) and the API (Elixir/Phoenix).
- Developed and maintained the design system and component library resulting in notable improvements in design consistency and a significant reduction in development time.
- Introduced Typescript to the web application resulting in fewer bugs and clearer code, implemented mobile-optimized development, accessibility enhancements, and testing best practices.
- Led a team of engineers in a major brand redesign project, transforming the visual identity of the entire web application.
- Championed growth team initiatives, prioritizing user onboarding and achieving successful conversions to paid users.
- Mentored and supported a returning worker through a returnship program, helping them successfully reintegrate into the workforce and grow as a professional.

Meetup, NYC
Senior Full Stack Engineer, *May 2018 - June 2021*

- Built Meetup's home and discovery experience using React, GatsbyJS, Next.js, GraphQL, Apollo, AWS and Typescript.
- Engineering lead for a team focused on web and API replatforming as well as a revenue growth team building paid events.
- Created GraphQL queries that support millions of requests per day across web and native apps.
- Partnered closely with the Data team to implement internal analytics tracking across multiple applications.
- Developed key features for the Meetup Pro product using React, Redux and Flow.
- Simplified component architecture, improved performance and introduced accessibility standards and best practices.
- Worked across several services in Typescript, Java and Scala with complete unit, integration and end-to-end test coverage.

The New Yorker, NYC
Software Engineer, *May 2016 - May 2018*

- Migrated the New Yorker website from WordPress to a proprietary Node.js based CMS, as well as rebuilt the front-end using React, Redux and CSS Modules.
- Assisted in the development of the new Goings On About Town experience.
- Implemented a living visual style guide using our React components.
- Selected to work on an agile cross-functional team designed to increase subscribers.
- Built The New Yorker Google Chrome extension.

MCD Partners, NYC
Front-End Web Developer, *October 2014 - May 2016*

- Integrated Grunt, Sass, and Handlebars into front-end workflow to create semantic, well organized modular code.
- Built, maintained, and debugged sites that are completely WCAG 2.0 compliant. - Experienced with PHP, WordPress and Drupal.
- Developed custom JavaScript and jQuery plugins.
- Created and tested responsive email templates for marketing campaigns.

SKILLS

React
Node.js
Redux
Phoenix
Websockets
Storybook
Radix UI
Styled Components
Component Libraries
GraphQL
AWS
Next.js
LaunchDarkly
Jest/Testing Library
Cypress
Playwright
Accessibility
Webpack
Sass
React Native
Test Driven
Development
WebGL
Postgres
MongoDB
ElasticSearch
Terraform
CI/CD
Docker
Looker
WordPress

LANGUAGES

TypeScript
JavaScript
Elixir
Python
HTML
CSS
SQL
PHP
Go
Scala

EDUCATION

Syracuse University
May 2014
B.A. in Psychology
Minor in Entrepreneurship